AN INTRODUCTION TO

Locum Tenens

Weatherby Healthcare™
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What is locum tenens?

Locum tenens is a Latin phrase that means, “holding the place of.” It refers to a doctor who temporarily fills in for another. In times of staffing gaps caused by turnover, vacations, conferences, seasonal fluctuations, and more, locum tenens is a powerful solution for facilities to keep care thriving. For providers, it’s a great way to supplement income and gain new experiences. Locum tenens providers play a crucial role in healthcare and are valued for their many contributions.

Locum Tenens Today.

The locum tenens industry is deemed the fastest-growing segment of the healthcare staffing industry. Private practices, clinics, and hospitals of all sizes employ locum tenens providers for assignments as short as one weekend to as long as one year. Plus, locum tenens providers can choose to extend many assignments.

Trends in Provider Staffing.

It’s no secret that the demand for healthcare is growing faster than the supply of physicians. In the next few years, an increase of 32 million insured Americans and a 36 percent growth in the number of Americans over age 65 will increase the demand for doctors proportionately, but the number of new practicing physicians is expected to increase only 7 percent. In fact, the U.S. Department of Health and Human Services estimates that the nation will face a shortage of more than 90,000 doctors by 2020.

Locum tenens is the fastest and most cost-effective solution to the staffing shortage and is growing at an unusually fast pace. This trend is expected to continue into the foreseeable future.
Locum tenens allows providers who have recently completed their residencies the opportunity to try out a variety of work settings and locations before settling down. Those in midcareer can use locum tenens to earn extra money, minimize administrative headaches, or relieve burnout. Providers looking toward retirement can use locum tenens to cut back from full-time work while continuing to provide medical services and earn an income. Its flexibility is great for practicing when and where they choose.
Locum tenens providers can customize their career around their other priorities, instead of vice versa. Some providers choose assignments close to home so they don’t have to travel, while others choose locum tenens because of opportunities for travel and adventure. Some use locum tenens as a way to supplement their income, while others choose this lifestyle as a full-time career.

Whatever circumstances, career goals, or stage of life a provider may be in, locum tenens offers many unique and rewarding options.

**COMPLETED RESIDENCY**
- Build skills in multiple settings
- Extra income to pay down debts

**MID-CAREER**
- Minimize administrative headaches
- Focus on patient impact
- Relieve burnout

**SEMI-RETIRED**
- Continue providing medical services
- Earn income with more flexible schedule
What to look for in a locum tenens agency.

When considering locum tenens agencies, we recommend asking colleagues and searching out an agency that makes the locum tenens lifestyle easy and rewarding for you.

**Utilizing the Weatherby Healthcare Advantage.**

Weatherby Healthcare is built around consultants and professionals who are experts at locum tenens staffing. We excel for our providers by perfecting each part of the hiring process—from helping with interview prep and arranging travel to securing credentials and licenses—so everything works efficiently and predictably.

We also provide medical malpractice insurance for each provider for any claim of professional liability while on a Weatherby Healthcare assignment.

We pride ourselves on learning about our providers, listening to their needs and desires, and confidently placing them in rewarding environments that allow them to do what they love most—practice quality medicine.

**Weatherby Healthcare Provides:**

- Hundreds of nationwide opportunities
- Top pay for all assignments
- Flexible assignments ranging from a few days to several months
- Comprehensive malpractice insurance from a top-rated carrier
- Credentialing and licensing services
- Air travel to assignments, plus housing and local transportation
- Personal consultants—your single point of contact, available 24/7
- Tax benefits information to help you take advantage of all the benefits you’re entitled to as an independent contractor
The startup process.

From your first call through your last day on assignment, we’ll help you every step of the way.

— 1 —
CONTACT US.
You’ll get a specialty-specific consultant.

— 2 —
SEND YOUR CV.
We can help make it perfect.

— 3 —
APPLY ONLINE.
We’ll match you to jobs.

— 4 —
ACCEPT ASSIGNMENT.
We’ll work with the facility on your behalf.

— 5 —
TURNOVER PAPERWORK.
We help with credentials and licensing.

— 6 —
PACK YOUR BAGS.
We’ll book travel and housing.

— 7 —
START WORKING.
And best of all, start earning.
Experts at placing experts.

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